



# ClubSportEdinburgh

Edinburgh Sport Clubs Facility Consultation  
January 2016

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## 1. Executive Summary

- 1.1. The purpose of this report is to present the collective views of clubs from survey responses to help Edinburgh Leisure with the development of their business case.
- 1.2. It is also the intention of this report to provide the Council with thoughts of clubs across Edinburgh regarding budget and pricing while also looking at the way in which clubs are supported across the city.
- 1.3. The report outlines suggestions of ways that clubs can support the management of all facilities in Edinburgh through various delivery mechanisms. It is recommended that these are explored in the coming months with Edinburgh Leisure's senior management and City of Edinburgh Council.

## 2. Rationale & Context

### Overview of ClubSportEdinburgh

- 2.1. **ClubSportEdinburgh** is the Local Sports Council for the City of Edinburgh and affiliated under the Scottish Association of Local Sports Council (SALSC). It is an organisation that is run by a volunteer committee who are elected annually from member sports clubs throughout the city with additional representation from the City of Edinburgh Council through the Club Development Officer and Active Schools Manager, Edinburgh Leisure and Lothian Disability Sport who provide guidance and sustainability to help **ClubSportEdinburgh** become a more robust organisation.
- 2.2. **ClubSportEdinburgh** has a membership of 108 registered clubs. The membership spans 43 different sports with a combined membership of over 20,800 people (61% adults and 39% juniors). Information provided by member clubs at time of registration indicate that these clubs have over 1,000 sport coaches with a further 1,074 committee volunteers. In addition to this it is anticipated that approximately 450 voluntary sports clubs are providing sport opportunities across the city. 66% of member clubs state that their membership has increased in the past 5 years with only 10% indicating a decrease in membership. From the 108 member clubs, 49% indicated that access to facilities is an issue for their club. Furthermore, 9 clubs identified specific facility issues and 8 clubs outlined their interest in more involvement in the management of facilities.
- 2.3. Our main aim is to enhance, develop and support local clubs, coaches and volunteers in line with club ambition and goals. It recognises the impact of sport and volunteers on local communities and provides sports clubs with a strategic voice to help work towards achieving Edinburgh's vision – where being active is a part of everybody's way of life.

### Context & rationale for survey

- 2.4. The City of Edinburgh Council has significant challenges over the coming years with regards to finance. A funding gap of £126m needs to be redressed over the period until 2016/20. In addition to this, the Deputy First Minister announced on 16<sup>th</sup> December that the reduction of Council revenue funding allocation would be significantly higher than anticipated. As a result, the Council is required to enact an additional £16.7m of savings in 2016/17 and a calculated £5m in 2017/18. The Council need to look at how they operate their services and make some significant and difficult decisions regarding ensuring that this gap is closed.

- 2.5. As a result, the Council are transforming their services in order to address the budget shortfall. Information on how they intent to do this is outlined on their [website](#).
- 2.6. In May 2014, the Council appointed Max Associates to review Council owned sports facilities and services. The scope of this consultancy work was to identify future supply against demand and recommend ways to improve operation in the context of the Council's planned reduction to Edinburgh Leisure's service payment.
- 2.7. Max Associates recommended that management of school sports facilities be transferred to Edinburgh Leisure. The main drivers for this position were to provide clarity on costs, generate more income, and improve customer service, access participation, health and well-being. Furthermore, the review identified a potential £2.1m in savings and new income.
- 2.8. The key findings and recommendations from this review were reported to the Council's Corporate Policy and Strategy Committee on 29<sup>th</sup> September 2015. At this committee there was a deputation made by the City of Edinburgh Basketball Club urging the Council to look at the pricing for lets to community based and Not for Profit organisations. Subsequently the Council approved in principle the management transfer of school sport facilities to Edinburgh Leisure with an amendment ensuring that there is a mixed economy of delivery.
- 2.9. The Council are now working with Edinburgh Leisure to create a detailed specification and business case for their management of school sport facilities.
- 2.10. It is crucial that our clubs in Edinburgh have the opportunity to present their views on a change in the management of schools. **ClubSport**Edinburgh has conducted a consultation process in November and December 2015. A survey was sent out to all sports clubs in the city. In addition to the survey, a series of open forums were delivered to allow clubs to feedback in person. These forums targeted specific discussion based around dryside, wetside and pitch based activities.
- 2.11. The purpose of this report is to present the views of clubs to help Edinburgh Leisure with the development of their business case. It is also the intention of this report to provide the Council with thoughts of clubs across Edinburgh regarding budget and pricing while also looking at the way in which clubs are supported across the city.

### 3. Consultation Details

- 3.1. The survey and consultations took place over November and December 2015. There were 52 club survey responses, accounting for 48% of **ClubSport**Edinburgh affiliated clubs. 19 different sports were represented in the responses across 92 separate venues. 54 people attended the consultation evenings.
- 3.2. Analysis of results and consultation responses are based on the responses that were received from the 52 club survey responses. **ClubSport**Edinburgh acknowledge that there are approximately 340 other sport groups using the sport facilities in Edinburgh. It is anticipated that these groups are occasional users.
- 3.3. A list of respondents to the survey and forums is available in Appendix 1.

#### Results

- 3.4. There were 45 Edinburgh Leisure venue responses for 19 different venues and 47 school venue responses for 19 different venues.
- 3.5. The 52 respondents have 127 junior male teams with 2,263 members, 96 junior female teams with 2221 members, 78 adult male teams with 2093 members, 44 adult female teams with 964 members. Total membership of respondents is 7,541.
- 3.6. Rating of facilities was based on; availability, quality of facility, cost of hire, ease of booking, customer service and overall rating. **Table 1** illustrates that clubs were fairly satisfied with the venues. The cost of Edinburgh Leisure facilities appears to be the biggest issue with clubs rating school facilities better. Edinburgh Leisure rated lower in availability of facilities which may be attributed to the high 'wetside' school rating. Schools were also seen to be marginally easier to book, however again this could be attributed to the high 'wetside' school rating.
- 3.7. Also, one of the drivers identified by Max Associates was to improve customer service, however customer service was rated the same between Edinburgh Leisure and School facilities. Furthermore, clubs indicate that it is slightly easier to book school facilities compared to Edinburgh Leisure facilities.

		<u>Availability</u>	<u>Quality of Facility</u>	<u>Cost of hiring</u>	<u>Ease of booking</u>	<u>Customer service</u>	<u>Overall rating of venue</u>
<b>All facilities</b>		3.9	3.9	3.5	4.1	4.0	4.0
<b>EL facilities</b>	Dryside	3.5	4.2	3.2	4.0	4.0	4.2
	Pitch	3.9	3.1	2.9	4.1	4.1	3.6
	Wetside	3.7	4.4	3.3	3.8	4.0	4.0
	Overall	3.7	3.9	3.1	4.0	4.0	3.9
<b>School facilities</b>	Dryside	3.5	4.0	3.7	4.2	3.8	3.9
	Pitch	4.3	3.6	3.4	4.2	4.0	3.9
	Wetside	4.8	4.2	4.3	4.7	4.4	4.4
	Overall	4.2	3.9	3.8	4.4	4.1	4.1

**Table 1:** Ratings based on sliding scale (5 = very satisfied, 3 = not satisfied or dissatisfied, 1= very dissatisfied)

- 3.8. From the 52 club responses, there is an annual spend of £693,380 on facilities. 56% of the clubs stated that they require extra usage of facilities.
- 3.9. **Table 2** outlines that, from the responses, Edinburgh Leisure has fewer clubs taking part in Dryside activities. The predominant sport is Gymnastics with 1 Volleyball club (based in Queensferry High School managed by Edinburgh Leisure) and Netball. From responses, more than double the number of clubs and sports use the school estate for dryside activities than the Edinburgh Leisure managed estate.

Provider	Facility type	Clubs	Sports
Edinburgh Leisure	Dryside	6	4
	Pitch	16	7
	Wetside	7	4
Schools	Dryside	14	8
	Pitch	14	3
	Wetside	6	1

**Table 2:** Number of different clubs associated with different sports using facilities.

#### Club survey and consultation feedback

- 3.10. Feedback from the survey responses have been combined with discussion content in the forums. The overall views of proposals that Edinburgh Leisure assume management of school facilities range from concerned to very supportive. The key areas of feedback identified by the clubs are; price, access, Edinburgh Leisure programmes vs club activities and club support structures.
- 3.11. This feedback is purely based on club responses. **ClubSportEdinburgh** has outlined options for future delivery and conclusions relating to recommendations in Sections 4 and 5.

#### Price

- 3.12. Price for hiring facilities varies from school to school. The costs associated with hiring facilities appear in Appendix 3.
- 3.13. The cost to clubs is very important in order that clubs are not 'priced out of market'.
- 3.14. There is a significant concern regarding any potential price increase. Particularly, the cost for adult participants is of concern as increases to hire facilities could have an impact on sustaining adult numbers which is seen as critical to club operation.
- 3.15. One club acknowledged that clubs, in general, may need to take more responsibility for the operation of their club and pay higher costs for hiring facilities. They suggested that Edinburgh Leisure's prices may reflect the market better than the school pricing. The club noticed that some schools have not increased their prices over the years which possibly need to be redressed.
- 3.16. However, clubs also commented that any increase in price needs to be staggered in order that clubs can absorb the cost in a phased approach over at least a 2 year period.
- 3.17. It is understood that school hire charges are expected to increase by 4% in the coming year, regardless of whether Edinburgh Leisure take on management of the schools or not.

- 3.18. Some swimming clubs have raised concerns with the way in which the pool pricing increases have been communicated with clubs in 2015-16.
- 3.19. One gymnastics club were encouraged to be a part of a school based Community Sports Hub on the understanding that school prices would be standardised thus providing an added incentive for membership of the hub. This pricing standard has not happened and therefore the club now has to pay more for their hire than organisations in schools outwith the hub.
- 3.20. Clubs would like a standardisation of hall prices with 'like for like' facilities in order to support the facility infrastructure.
- 3.21. Swimming clubs have also highlighted that swim facilities are not the same across the school and Edinburgh Leisure estate and that pools significantly vary in quality. They are concerned that pricing on a 'like for like' basis is important to reflect the quality of facilities being used.

### Access

- 3.22. Some clubs noted that they put a lot of effort in to building their relationship with schools. Schools benefit from club investment through various means including equipment. Security of access based on existing school links is important to those clubs responding to the survey.
- 3.23. Some sports have a lot of heavy equipment, such as gymnastics and judo, which are difficult to move between venues. Equipment storage space is important to a number of clubs.
- 3.24. Some clubs noted that some Edinburgh Leisure venues charged clubs for storage of equipment and some do not. Clarity on whether the storage of equipment would be free of charge was asked for.
- 3.25. Clubs understood that the Max Associates report outlined there is significant space available to be used in the school estate and that if coordinated well this could result in additional facilities for developing clubs. However some people also stated that sport clubs are often based in specific communities. Clubs asked that when coordinating the 'maximum' use of the school estate the Council and Edinburgh Leisure should be mindful of this. Clubs continued to say that the idea of building a community club around a facility provides the sense of 'belonging' and a 'home' for the club. There is a fear that this sense of belonging to a community may be lost if forced to play/train at multiple locations.
- 3.26. Should there be additional hall space available, indoor hockey and cricket nets have been identified as desirable by clubs.
- 3.27. Clubs identified concerns that there could be a conflict between access for recreational /grass roots activity and performance sport should Edinburgh Leisure assume management of school sport facilities. There is a strong feeling, particularly in the Gymnastics, Athletics and Swimming clubs that facility access should be available for performance sport.
- 3.28. Clubs are concerned that Edinburgh Leisure does not have a remit in their Articles of Association for supporting competitive/performance sport. However, examples of joined up programming at the RCP for swimming which clubs feel could be replicated.
- 3.29. An Athletic club has identified trouble with accessing a school and attribute this to being a 'city-wide' club rather than specifically based in one area of the city.
- 3.30. Swimming clubs stated that school swimming pools are well programmed as they are fully utilised by clubs. However it was noted that some schools are not open at weekends and during holidays. Improvements to overall programming of school and Edinburgh Leisure pools would benefit all swimming clubs.

- 3.31. Clubs asked that priority of access should in part be given to growing and developing sport clubs.
- 3.32. There are instances of city-wide challenges for specific sports. Netball organisations have difficulty in accessing hall time and would welcome the opportunity that Edinburgh Leisure could solve this. The City of Edinburgh Netball Association noted that there is a focus of Netball on the west of the city and the strategic management of facilities would help to target additional resources to grow sports across the whole city.
- 3.33. Clubs noted that school halls are often used by schools during exam time and therefore will not generate revenue. However, opening the school estate during weekends and holidays would be beneficial. Furthermore, clubs asked whether the use of other facilities such as school assembly hall spaces could be cultivated.
- 3.34. Some clubs require indoor facilities during winter and outdoor facilities in summer and therefore there are seasonal arrangements required between some clubs and venues. Furthermore, many sports are seasonal and use facilities at different times of the year. It is recommended that this is looked at in more detail in order to ensure a maximum number of clubs and sports are catered for.
- 3.35. Maintenance and management of pitches was identified as an issue from a rugby club.

#### Edinburgh Leisure programmes vs. club activities

- 3.36. Clubs stated that they operate as social enterprises and support development of young people from grass roots to performance levels. Edinburgh Leisure in some instances are viewed as 'market competitors' by some sport clubs for recreational classes. The clubs indicate that there is a fine balance of 'economies' within sports clubs which may be at risk if Edinburgh Leisure assume management of schools in evenings and weekends.
- 3.37. The main club concerns relate to the swimming and gymnastics programmes where Edinburgh Leisure have their own sport specific development officers. While it is generally accepted by clubs that Edinburgh Leisure is a not for profit charitable organisation, clubs fear that this 'competition' appears to be at odds with the Council's strategic outcomes where 'better clubs and community-led initiatives will result in activity being a part of everybody's way of life.
- 3.38. Concern was also raised that participants on the Edinburgh Leisure swim programmes do not have the same standard of swimming as from club led swim school programmes. While it was accepted by clubs that it may not be necessary for participants to join a club at the end of the Edinburgh Leisure programmes, it was suggested by swimming clubs that it would benefit the sporting pathway to improve the transition between Edinburgh Leisure and club activities. It was noted that Edinburgh Leisure supported the pathway of Athletics through the partnership 'Capital Athletics' which was a good practice model.
- 3.39. Concerns were raised regarding the legalities of the procurement process as well as the challenges associated with PPP schools. Edinburgh Council said that these issues were addressed in the Max Associates report and will also be addressed as the Edinburgh Leisure business model develops.

#### Booking

- 3.40. Clubs have indicated that they need to be able to make 'block bookings'.

- 3.41. Clubs would like to see flexibility in the booking system regarding sport seasons and in instances where there is uncertainty regarding weekend fixtures, for example with cup matches.
- 3.42. The school booking system has been a challenge for some clubs, particularly for new / one off events in schools. Any improvements through Edinburgh Leisure management in this regard would be welcomed.
- 3.43. Clubs said that a centralised booking system for all facilities may be favourable to many sports clubs, however the swimming clubs indicated their concerns that this has been attempted in the past and had failed.

#### Other

- 3.44. It is worth noting that some clubs indicated their interest in the potential that school facilities could be managed by a club or consortia of clubs in the evenings and weekends.

## 4. Options for future delivery

- 4.1 **Long term user agreements (10-25 years)** could allow clubs or consortia of clubs to create ambitious development plans. There is an opportunity for Edinburgh Leisure to work much more closely with sport clubs. This may open up significant funding options for capital projects as well as revenue development project funding from organisations such as Robertson Trust and the Big Lottery Fund.
- 4.2 Other models of delivery should also be looked at such as;
- key holder scenarios
  - reduced operational staff requirements (lifeguards, etc)
  - better use of club resources
  - unlocking potential funding sources with the potential to develop all facilities into community activity hubs
  - longer term booking arrangements (not just the 1 year agreements made with Edinburgh Leisure at present).
- 4.3 Warrender Baths Club use Ainslie Park Leisure Centre (6-7.30am) under a **key-holder arrangement** and replication of this model will be an option for many clubs from many sports. **ClubSport**Edinburgh feel that the provision of resources from clubs should be reflected in any charging policy put forward by Edinburgh Leisure. Clubs provide a voluntary workforce which should be celebrated and supported. Further keyholder arrangements are in place with Kirkliston Leisure Centre, Cavalry Park 'roundhouse' building and Leith Links Bowling Pavilion.
- 4.4 It is important for clubs that they have a **point of contact** in a facility in the event of a centralised booking system being implemented. As described in appendix 2, there is limited support for sport clubs available in Edinburgh. The increased use of Edinburgh Leisure venues by sport clubs may warrant additional resources to support clubs. This could better target the customer needs in each venue and improve customer service further. Indeed, swimming clubs have worked hard to build relationships with schools. **ClubSport**Edinburgh would suggest that these relationships need to be maintained or improved.
- 4.5 **ClubSport**Edinburgh feel that **programming across all of Edinburgh's facilities could be managed by a collaboration approach** similar to that of the Royal Commonwealth Pool whereby Edinburgh Leisure, clubs and NGBs attend regular planning meeting. It is recommended that this be reviewed by Edinburgh Leisure in more detail, not solely for swimming, should they be successful in assuming responsibility for management of schools in the evenings and weekends.
- 4.6 In order to continue to develop the relationship between Edinburgh Leisure and clubs, it would be beneficial for **mutual marketing and promotional** work. This would help drive more people to Edinburgh Leisure programmes as well as clubs using Edinburgh Leisure venues.
- 4.7 **ClubSport**Edinburgh understand that clubs may need to look at their own pricing structures however we feel that it is unreasonable to burden clubs with an immediate price increase without the opportunity to plan ahead. It is recommended that any price increase, if applicable, is **phased in over at least a 2 year period**. Indeed, clubs have major concerns of the impact that increased prices will have in the short, medium and long term. While pricing at this stage is purely conjecture until a **pricing structure is proposed**, any significant increase in pricing would almost certainly be translated on to club members (juniors and adults).
- 4.8 It is important that Edinburgh Leisure and the Council are mindful that **sport clubs are central to activity in local communities**. It will not suit some sports to be offered use of facilities outwith their local community and **ClubSport**Edinburgh urge this to be noted when developing programmes and club access in local schools.

- 4.9 Many sports are seasonal and use facilities at different times of the year. It is recommended that the **seasonal nature of clubs** is looked at in more detail by Edinburgh Leisure in order to ensure a maximum number of clubs and sports are catered for.
- 4.10 The **management and maintenance** of the rugby pitch at Malleny Park by Currie RFC is a good example of a pitch maintenance arrangement. The club maintains the grass through suitable treatment which improves the standard above that if maintained by the City of Edinburgh Council. It is recommended that clubs be asked if they would like to assist with other pitches in a similar way.
- 4.11 It is recommended that a suitable arrangement be put in place to ensure that **club enterprise activities are not put at risk**. The Max Associates report specifically outlines the delivery of swimming programmes by Edinburgh Leisure in schools. **ClubSport** Edinburgh would oppose this should existing pathways from programmes into clubs be jeopardised.

## 5 Conclusions

5.1 The following opportunities could be achieved by Edinburgh Leisure managing the Schools facilities:

- review the relationship between clubs and Edinburgh Leisure and assess the options for delivery in Section 4 of this report
- programme all centres and facilities to maximise the space and time allocated to clubs
- share free time available with all clubs
- acknowledge the benefits clubs provide to keep adults and young people physically active
- access all facilities at weekends and during school holidays
- allow clubs to work more closely with schools in the 4pm – 6 pm slot
- consider solution to clubs displaced from halls during school prelims and exams
- review issue of cancelling pitch games on Friday for weekend fixtures
- possible collaboration with clubs on the maintenance of pitches
- a liaison person in each centre/facility to deal with club issues
- standardised pricing across the whole school estate would create parity, but consultation would be needed regarding any proposed price increases
- establish sport specific partnership groups to deal with all aspects of the development of sport from grass roots to performance, including access and programming arrangements
- potential for more key holding opportunities for individual/partnership of clubs
- community asset transfer whereby school sport facilities could be managed by a club or consortia of clubs in the evenings and weekends
- by providing support for clubs through marketing and promotion of club activities

5.2 The following concerns are expressed by clubs:

- the proposal by Max Associates is predominantly a money saving exercise
- significant concerns have been raised by clubs regarding potential price increases
- unified pricing structure for centres and facilities may not be fair when the service provided between venues differ (lifeguards, set-up, etc)
- reduction in club access due to money making activities
- withdrawal of 4pm – 6pm period in schools
- one-off lets at facilities
- dryside users such as Volleyball, Netball and Basketball predominantly use schools. An increase in price within schools will particularly affect these clubs
- storage of equipment and charges
- Edinburgh Leisure run the monopoly of LTS and Gymnastics programmes and take time from successful club run sessions
- LTS programme presently does not provide club ready swimmers
- increasing concern that sport is already too expensive for low income families and any increase in lets will reduce participation and in some cases force clubs to close

## Appendices

### Appendix 1: Edinburgh Sport Clubs Facility survey and forum respondents

<b>Consultation</b>	<b>Survey</b>	
Barnton Netball Club	1930 ASC	Edinburgh#3 Triathlon
Boroughmuir Thistle	Balerno Out of School Club	Heart of Midlothian ASC
Cavalry Park Sports Club	Bank of Scotland Strollers Football Club	HotScots FC
CENA	Blackhall Athletic FC	Hutchison Vale FC
City of Edinburgh Volleyball Club	Boroughmuir Thistle FC	Inter Edinburgh
CoE Basketball Club	Cala Edinburgh Hockey Club	Inverleith ASC
CoE Gymnastics	CALA Edinburgh Hockey Club	Inverleith Hockey Club
Corstorphine AAC	Capital Athletics Development Squad	Jets Volleyball Club
Currie RFC	CENA Juniors Netball League	Kestrel Gymnastics Group
Edinburgh AC	City of Edinburgh Basketball Club	Leith RFC
Edinburgh Kayak Club	City of Edinburgh Gymnastics Club	Lochend YFC 2003
Edinburgh Underwater Hockey	City of Edinburgh Volleyball Club	Meadowbank Gymnastics Club
Forresters Rugby Club	Corstorphine AAC	Murrayfield Wanderers
Heart of Midlothian ASC	Currie RFC	Pentland Gymnastics Club
Inverleith ASC	DeZeiner Fitness	Portobello ASC
Jets Volleyball Club	Drummond Trinity Cricket Club	PORTOBELLO FP RUGBY FOOTBALL CLUB
Jidel Judo 93	Edinburgh Academicals Football Club	REDPATH ALBION AFC & SPORTS CLUB
Kestrel Gymnastics Group	Edinburgh Accies Minis	Salle Holyrood
Leith RFC	Edinburgh BATs Rugby	SOUTH EDINBURGH HANDBALL CLUB
Meadowbank Gymnastics Club	Edinburgh City Korfball Club	Spartans FC Youth
NUVOC	Edinburgh Diamond Devils	The Scottish FA Performance School
Salle Holyrood / Fencing Fun	Edinburgh Junior Netball Club	Trinity Academcals RFC
Scottish Schools Football	Edinburgh Kayak Club	Warrender Baths Club
Spartans	Edinburgh Lions	Warrender Water Polo/ Scottish Water Polo
St Andrew Boat Club	Edinburgh Mavericks Korfball	Watsonians Hockey Club
Still Point Aikido	Edinburgh Netball Club	Waverly Inveresk Trinity Hockey Club
Warrender Baths Club	Edinburgh Synchronised Swimming Club	

<b>Sports</b>		
Aikido	Gymnastics	Rugby
Athletics	HANDBALL	Swimming
Baseball	hockey	Synchronised Swimming
Basketball	Judo	Triathlon
Cricket	Kayaking and Canoeing	Underwater Hockey
Fencing	Korfball	Volleyball
Field Hockey	Netball	Water Polo
Football	Rowing	

## Appendix 2: Club Development survey results

### Club support

The Council set up a Club Development short term working group to establish what club development is and highlight the support available to clubs from professional staff. Sportscotland support clubs through the Club First framework. This outlines key support topics:

- Sustainable clubs
- Great people
- Well organised clubs
- Better promoted clubs
- Better connected clubs
- Great places

A survey was created to assess the role that club development staff play in the support of clubs in the areas outlined above. 91 people responded representing all of the main delivery organisations including City of Edinburgh Council staff (including Active Schools) and Edinburgh Leisure staff. From these respondents, 23 were national or regional staff operating outwith Edinburgh.

For analysis, survey results have been split according to whether roles are specific to one sport, are sport generic or whether respondents are Active Schools Coordinators (who have a role to develop opportunities for a variety of sports).

#### Sport Specific

The Council has 4 sport officers for Badminton, Football, Cricket and Rugby. Time spent on supporting voluntary clubs varies from between ½ a day to 2 days per week. Their club support extends to most of the topics outlined in the list above.

Edinburgh Leisure has 3 sport specific development officers for Tennis, Aquatics and Gymnastics. Time spent on supporting voluntary clubs range from less than half a day to less than 1 hour per week. Support is generally focussed on promotion, coach deployment and education. Support is not offered for club governance, action planning and business planning and there is no budget given to staff for club development activities.

3 clubs have their own staff undertaking club development activities, each working at least 1-2 days per week.

There are 18 national and regional development managers who undertake a variety of club development tasks. There are 9 regional managers who identify developing people coaches and increasing membership as a large part of their remit. Most support with club governance, starting up clubs and action planning with slightly fewer supporting with legal structures. Time spent on supporting voluntary clubs varies from less than 1 hour to 4 days per week with the majority less than 1 day per week.

#### Sport Generic

The Council has 1 Sports Officer and one Club Development Officer. The Club Development Officer supports with most tasks listed above with the Sports Officer supporting clubs to access facilities. Time on club development tasks vary from ½ a day to 4 days per week.

A further 8 Council staff responded that they support clubs. Respondents ranged from neighbourhood office staff, estates staff to parks officers. Very little support is provided from these staff with less than 1 hour per week allocated to support voluntary clubs.

16 Edinburgh Leisure staff members responded to the survey. The Community Sport Hub Coordinator works to make clubs sustainable, develop people within the hub clubs and enables connections across the community. The remaining staff with the exception of 1 spend less than 1 hour per week supporting voluntary clubs.

#### Active Schools

19 Active Schools Coordinators responded to the survey. All indicated their involvement in deployment of coaches to provide opportunities for young people and increase junior membership. They are also involved in raising profile and promoting club activity, offering school to club connections. Time on club development tasks range from less than 1 hour per week (the majority of respondents) to between 1-2 days per week.

#### Conclusions

There are approximately 450 voluntary sports clubs in Edinburgh from across approximately 54 different sports.

These results indicate that there is a great deal of staff in Edinburgh who perform a very limited amount of club development activities relative to the number of clubs in operation.

Sport specific regional managers offer support to clubs in Edinburgh as part of their regional remit. They offer support where clubs need it the most. 13 sports are catered for by 'sport specific' staff, however the time on task is extremely low relative to the number of clubs that exist in Edinburgh.

Edinburgh Leisure staff results indicate that their staffing structure is not conducive to supporting club development activities. 4 of the 5 sport specific development officer responses indicated that they spend less than 1 hour per week supporting voluntary clubs. This may be indicative of the focus which Edinburgh Leisure place on the growth of their sport programme business. A further 16 Edinburgh Leisure staff responded indicating that they have involvement in Club Development activities. One Community Sports Hub officer in a hub and helps to develop people and funding opportunities, while also supporting clubs to get organised and get connected. 6 facility managers support clubs less than 1 hour per week. This illustrates that venue managers understand that clubs are customers of their venues.

It is clear that there is some club support for rugby, cricket, racquets and football through sport specific officers employed by the City of Edinburgh Council.

### Appendix 3: Facility hire prices

Price for hiring facilities varies from venue to venue. While some schools operate different pricing it is understood that costs are as per table 3.

	Standard	Concession	Commercial
3G synthetic pitch - Full pitch	£51.50	£34.50	£64.00
3G synthetic pitch - half pitch	£32.00	£21.50	£40.00
3G synthetic pitch - Third pitch	£21.00	£14.00	£26.00
2G synthetic pitch - Full pitch	£49.50	£33.00	£62.00
2G synthetic pitch - half pitch	£30.00	£20.00	£38.00
2G synthetic pitch - Third pitch	£20.00	£13.50	£25.00
Sports Hall (4 badminton court)	£28.00	£19.00	£35.00
Large Gym (1 badminton court)	£20.00	£13.50	£25.00
1 Badminton court	£13.50	£9.00	£17.00
Dance studio	£20.00	£13.50	£25.00
Pool hire - 15m	£29.00	£19.50	£36.00
Pool hire - 17m	£33.00	£22.00	£41.00
Pool hire - 25m	£37.00	£25.00	£46.00
Grass sports pitch (2 hours)	£37.00	£25.00	£46.00

**Table 3:** Planned charge for use of secondary school facilities from August 2015.  
(Pool hire is based on hire of 4 lanes)

Edinburgh Leisure pricing for sports halls varies from £36.50 to £71.80 per hour. The Royal Commonwealth Pool pricing is £18.50/lane/hour (50m) and £10.40/lane/hour (25m). Pricing for other 25m pools are £9.40-£9.60/lane/hr (£38/hr for 4 lanes).